

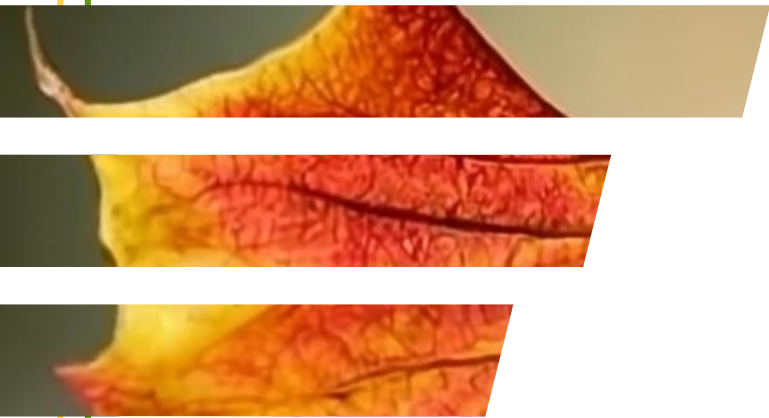
2023 ESG SUSTAINABILITY REPORT





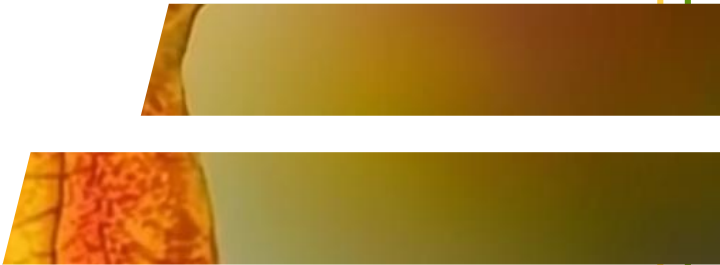
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Foreword



Foreword

ESG – Environmental, Social, and Governance (ESG) are a set of standards measuring a business's impact on society and the environment. It promotes honesty and fairness, community service and environmental responsibility.

In today's evolving landscape, it is important that businesses recognize the importance of operating beyond just financial considerations. The ESG principles provide a framework for businesses to integrate sustainability practices throughout their operations. By focusing on environmental stewardship, social responsibility, and ethical governance, companies can contribute positively to the communities they operate within.

This ESG Sustainability Report 2023 highlights how ESG principles contribute to a company's strength and responsible growth. It provides practical insights and recommendations to guide businesses on their journey towards greater sustainability and positive societal impact.

Join us as we embark on this journey of integrating ESG principles into our operations – a journey that challenges us to rethink conventional paradigms and envision a future where businesses thrive in harmony with the society and the planet. May this report inspire and empower you to embrace ESG not merely as a framework, but as a guiding philosophy for a more equitable, resilient, and sustainable world.



2023 Highlights

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2023 Highlights - Environment

In 2023, Thumbprints set seven (7) environmental targets to address environmental issues such as reducing pollution, conserving resources, and protecting ecosystems. Here are the results:

1) Full compliance with local requirements

We achieved full compliance with local requirements

2) Reduce scheduled wastes by 2% per year

We generated 7.69% more scheduled waste than targeted in 2023

3) Reduce water consumption by 2% to the previous year

We achieved a reduction of 6.3% in water consumption compared to 2022

4) Reduce electricity used per ton paper / board by 2% per year

We were unable to reduce electricity used per ton paper/board

5) ≤ 3 bins of solid waste per month

We successfully limited monthly solid waste to 3 bins or less.

6) Increase recycling profit by 10% per year

We were unable to increase recycling profit in 2023 due to reduced paper usage and production activities.

7) Reduce greenhouse emission (Scope 1 & 2) by 19% from 2020 levels

We managed to reduce GHG emissions by 42% compared to 2020 levels.



2023 Highlights - Social

In 2023, we prioritized employee safety in the workplace. This focus led to the successful achievement of all six (6) social targets we had set.

1) To achieve minimum training hours per employee

98% of Thumbprints' employees achieved minimum training hours

2) To achieve minimum RM30,000 annual gross income by 2023

We achieved minimum RM 30,000 annual gross income in 2023

3) To have zero labour & human rights noncompliance per year

Thumbprints reported zero labour & human rights noncompliance in 2023

4) To have zero major incident and life loss at workplace

Only 1 major incident reported in 2023, with no life loss recorded in the workplace.

5) To have Zero tolerance to discrimination and harassment at workplace

We achieved zero tolerance to discrimination and harassment at workplace

6) To Reduce the number of incident and near miss to 20 reports per year

There were 13 incidents and near miss reported in 2023



2023 Highlights - Governance

In alignment with our core principles of Honesty and Integrity, we have set and successfully achieved all four (4) governance targets set to cultivate a culture of trust and reliability.

1) To have Zero Incidence of Bribery and Corruption

We achieved our objective with zero reported incidences of bribery and corruption in 2023.

2) To have Zero Incidence of Fraud

We achieved our objective with zero reported incidences of fraud in 2023.

3) To have 90% of Suppliers, Vendors, Contractors sign the *Supplier Corporate Integrity Commitment form*

91% of our suppliers, vendors, and contractors have signed the Supplier Corporate Integrity Commitment Form

4) To have 80% employees awareness of the whistleblowing program

96% of Thumbprints employees are aware of the company whistleblowing program.





Sustainability Campaigns

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Sustainability Campaigns

E-Waste Campaign

Thumbprints' Go Green Committee partnered with Tzu Chi (NGO) to host a four-day e-waste collection drive in conjunction with Earth Day 2023, promoting responsible e-waste management.



**KEMPEN PENGUMPULAN
E-WASTE**

Tarikh: 24 April - 26 April 2024
Tarikh Tutup: 26 April 2024 (9 pagi)
Lokasi: Tong E-Waste @ Kaunter Reception
Info: Barang Elektronik Lama / Rosak / Tidak Berfungsi

Handphone
Telefon bimbit

Power bank
Bank kuasa

Mouse
Telukus

Wire Cable / Cord
Kabel / Wayar

Computer/CPU/Laptop
Komputer

Keyboard
Papan Kekunci

Nota:
• Barangan akan didermakan ke Badan Kebajikan

Dianjurkan oleh Thumbprints Go Green Committee

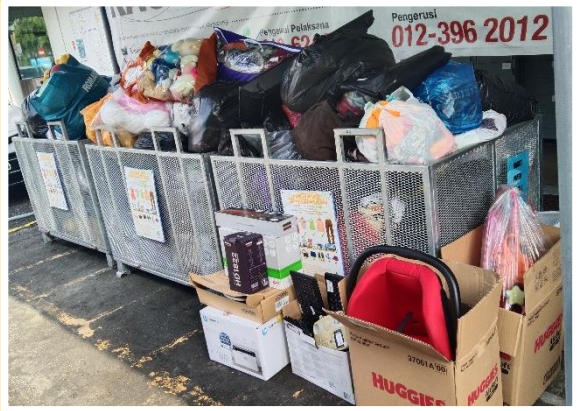
E-waste such as used or damaged phones, tablets, cables, keyboards, fax machines, laptops etc. were collected



Sustainability Campaigns

Toys, Clothes and Electronics Donation Campaign

In 2023, Thumbprints held its fourth annual Toys, Clothes, and Electronics Donation Campaign. The initiative was conceived by the Go Green Committee as a way to encourage staff to reduce waste through responsible reuse.



Collected items, including toys, clothes, and electronics, were donated to Dual Blessing Bhd., a non-profit organisation dedicated to helping the disabled and former addicts achieve independence and become contributing members of society.



Sustainability Campaigns

2023 Anti Corruption Day

Throughout December 2023, Thumbprints' Zero Corruption Committee (ZCC) has made their mission to conduct corruption trainings for the staff to keep them informed and up-to-date on Thumbprints' own anti-corruption, anti-bribery policies.



The theme for 2023 was 'Gifts, Entertainment, and Hospitality' that outlines the parameters and procedures set by the management when dealing with stakeholders.



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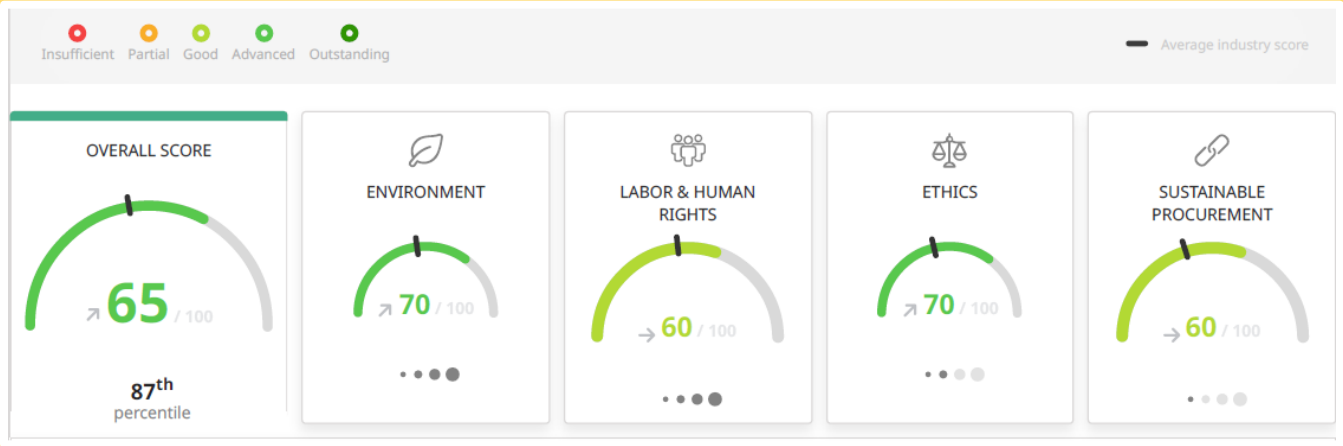
Sustainability Awards

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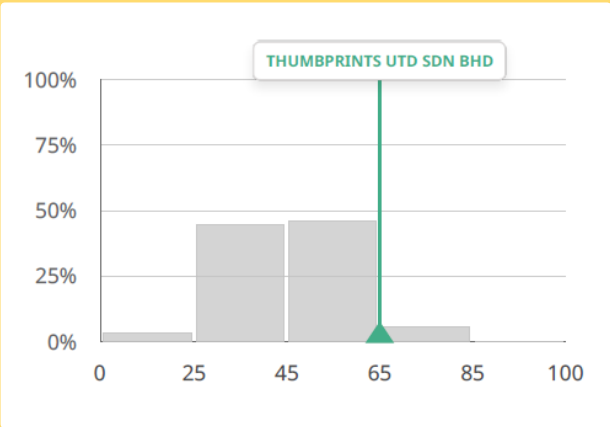
Sustainability Awards

EcoVadis Silver Medal

Thumbprints Utd Sdn. Bhd. was awarded the EcoVadis Silver Medal in sustainability achievement. With a score of 65 out of 100, Thumbprints ranks among the top 25% of companies rated by EcoVadis across all industries. We demonstrated improvement in Environment and Ethics, scoring 5 points higher in each category. Of course, there are still many areas for improvement that will need to be outlined.



Overall score distribution



Theme score comparison



Sustainability Awards

UNGC Sustainability Award

Thumbprints Utd. Sdn. Bhd. was presented with the Anti-Corruption Award at the recent United Nations Global Compact Network Malaysia & Brunei ("UNGCMYB") Forward Faster Sustainability Awards 2023.

The UNGCMYB Forward Faster Sustainability Awards acknowledge the leading efforts of UNGCMYB member companies in integrating the Sustainable Development Goals (SDGs) into their core business strategies.





ESG Sustainability Report 2023

